



Modern Slavery Act Statement

This Statement has been prepared in accordance with Section 54(1) of the UK Modern Slavery Act 2015 and outlines the activities Swire Renewable Energy A/S undertake on an ongoing basis in an effort to mitigate modern slavery throughout its business and supply chain.

Our Human Rights Policy and this Modern Slavery Act Statement cover Swire Renewable Energy A/S and all its operating entities.

Our due diligence process

Swire Renewable Energy has a zero-tolerance approach to modern slavery and, in accordance with our Human Rights Policy and Code of Ethics, is committed to acting ethically and with integrity in all our business dealings and relationships.

We aim to implement and enforce effective systems and controls that ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains. We are also committed to ensuring there is transparency in our own business and our approach to tackling modern slavery throughout our supply chains.

Our standard processes require contractors, suppliers, and business partners to complete an evaluation verifying their ethical practices and include the steps taken by them to reduce the risk of slavery and human trafficking within their company and their supply chain. These evaluations are requested for all new and existing suppliers.

Compliance with our Code of Ethics and upholding our core values of integrity, humility, endeavour, excellence, and continuity is critical to all our achievements.

Where a supplier cannot provide assurances sought, Swire Renewable Energy will revert to highlight the risks before finally considering future use of that supplier.

All required staff are provided with the necessary information and training to ensure adherence to the requirements of the Modern Slavery Act 2015.

Swire Renewable Energy is committed to investigating and dealing with all concerns in an open and honest manner and protecting those raising concerns. Any concern raised will be investigated with any outcome and actions reported back to the person or organisation raising concerns.

Ryan Smith
Chief Commercial Officer