

SUSTAINABILITY POLICY

1. PURPOSE

Swire Renewable Energy recognises that to mitigate damaging environmental impact, the world needs to act swiftly and decisively – and we play an important part in the global transition towards a sustainable future.

Acting on climate change is our biggest contribution to society and shall lead us to our target of achieving Net Zero carbon emissions by 2050 or sooner.

We have a duty to manage all aspects of our activities responsibly and follow international standards, best practices, and local obligations. We aim to provide a motivating base standard for sustainable development and create long-term value economically, socially, and environmentally.

2. SCOPE

This policy applies to all employees, contractors, and other parties working on behalf of Swire Renewable Energy across all operating locations. External stakeholders are encouraged to follow this policy.

Our commitments are adapted to the specific operating needs of our company, covering areas in which our operations deem a great impact and large exposure to material risks and opportunities.

3. POLICY

Through long-term commitments, it is our policy to:

- Reduce our carbon footprint by improving energy efficiency and accelerating the use of renewable energy.
- Turn today's waste into a resource for tomorrow, contributing to the creation of a circular economy.
- Use water responsibly and sustainably and to protect watersheds and salt or freshwater ecosystems at our sites.
- Protect biodiversity under our influence and be a good steward of natural resources.
- Source materials responsibly and sustainably.
- Safeguard the health and safety of our employees and others with whom we interact, with the ultimate aim of causing zero harm.
- Promote equal opportunities, diversity, and inclusion to ensure that our employees are treated fairly and with respect and can develop to reach their full potential.
- Engage with stakeholders and anchor sustainable development across our value chains, own operations, and in the community.
- Promote affordable, reliable, and renewable energy assets that bring value to the communities in which we operate while respecting their culture and heritage.
- Support the technology development and transition towards greener operations of offshore and maritime services.
- Monitor the company's performance and report regularly, challenging us to continuously improve our performance.